COALITION OF BLACK TRADE UNIONISTS

CBTU REGION III

REGIONAL CONFERENCE

SOUVENIR JOURNAL

Protecting Our Future Through the Power of the Vote and the Strength of Organized Labor

ORGANIZE
EDUCATE
EMPOWER
BUILD
TOGETHER

PEOPLE
JOBS
JUSTICE
EQUITY
STRONGER
TOMORROW

ONE REGION
ONE VOICE
A STRONGER
TOMORROW



FLORIDA
GEORGIA
NORTH CAROLINA
SOUTH CAROLINA

Jacksonville

FLORIDA

OCTOBER 29 – NOVEMBER 1, 2026

Stronger Workers. Stronger Communities. A Brighter Tomorrow.

FLORIDA | GEORGIA | NORTH CAROLINA | SOUTH CAROLINA



MESSAGE FROM THE REGIONAL REPRESENTATIVE

Arrette Harvey

CBTU REGION III

REGIONAL REPRESENTATIVE

> The labor movement was built on hope, sustained by solidarity, and strengthened by sacrifice. Let us carry that torch with pride, purpose, and power for every worker and every community we serve.

Dear CBTU Region III Family,

BROTHERS, SISTERS, AND FRIENDS,

It is with great humility, gratitude, and a strong sense of responsibility that I step into the role of Regional Representative for the Coalition of Black Trade Unionists Region III.

I accept this responsibility with both the desire and the willingness to do the work. Leadership is more than holding a title. It is about showing up, bringing people together, listening to our members, developing new leaders, strengthening our chapters, and putting our values into action.

As we enter this next chapter for Region III, we must remain grounded in the vision of William "Bill" Lucy and the other founders of CBTU, who understood that the labor movement and the fight for civil rights, economic justice, political empowerment, and equality are inseparable. Their vision created a responsibility for those of us who follow: we must continue the work.

Region III has no shortage of talent. Throughout Florida, Georgia, North Carolina, and South Carolina, we have hardworking labor leaders, organizers, activists, retirees, young workers, and dedicated members who are committed to getting the job done. Our responsibility now is to bring that strength together, reactivate and strengthen our chapters, increase participation, develop the next generation of leaders, and make sure Region III is visible and active in our unions and our communities.

We cannot simply celebrate the history of CBTU. **We must build upon it.** That means organizing. It means educating. It means registering and mobilizing voters. It means standing with workers. It means mentoring young union members. It means building stronger partnerships within organized labor and our communities. And most importantly, it means remembering that none of us can accomplish this mission alone.

My commitment as Regional Representaitve is to help create a Region III where every chapter matters, every generation has a place, and every member understands that their participation has value.

There is work ahead of us, but I am encouraged because I know who we have standing beside us. We have experienced leaders, passionate organizers, committed members, and people who understand that progress has never happened because someone waited for change. Progress happens because ordinary people decide to organize and do extraordinary work together.

As we move forward, let us honor those who built this organization by continuing what they started. Let us strengthen what we have, rebuild where necessary, welcome new voices, and prepare another generation to carry this movement forward.

THIS IS OUR REGION. THIS IS OUR MOVEMENT. THIS IS OUR TIME TO WORK.

Working people have always been strongest when we stand together, and together, we will move CBTU Region III forward.

In Solidarity,

Arrette Harvey
CBTU REGION III
REGIONAL REPRESENTATIVE

FLORIDA CBTU GEORGIA REGION III BLACK TRADE UNIONISTS WORKING PEOPLE



Ronald Nielly

CBTU REGION III

SECRETARY-TREASURER

"The legacy of Bill Lucy lives on in every worker we stand beside and every young leader we inspire."

Brotherhood • Solidarity • Legacy

MESSAGE FROM THE SECRETARY-TREASURER

Greetings, Brothers and Sisters,

It is with great pride and humility that I extend warm greetings to everyone attending the 2026 CBTU Region III Regional Conference and Labor Awards Banquet.

As we gather in solidarity, we must never forget the shoulders upon which we stand. The legacy of our beloved brother, William "Bill" Lucy, continues to inspire generations of trade unionists.

Bill was not only a remarkable labor leader and champion for civil rights, but I was also privileged to call him my friend and my union brother. His wisdom, courage, and unwavering commitment to working people remind us that our greatest strength will always be our unity.

Across Florida, Georgia, North Carolina, and South Carolina, we have a responsibility to carry that legacy forward by protecting workers' rights, mentoring our youth, strengthening our chapters, and standing together for justice and equality.

As your Secretary-Treasurer, I remain committed to accountability, responsible stewardship, and building a stronger region for future generations. Let us leave this conference renewed in purpose and determined to continue the work of those who paved the way.

In Solidarity,

Ronald Nieily
CBTU REGION III • SECRETARY-TREASURER

COALITION OF BLACK TRADE UNIONISTS

CBTU REGION III

2026 REGIONAL CONFERENCE

Labor Awards Banquet

SATURDAY, OCTOBER 31, 2026 | 7:00 PM

DOUBLETREE BY HILTON JACKSONVILLE RIVERFRONT
JACKSONVILLE, FLORIDA

PROGRAM OF EVENTS

01 — OPENING & INTRODUCTION
The Honorable Tony Hill
Former Florida State Representative and State Senator
Master of Ceremonies

02 — WELCOME ADDRESS
Arrette Harvey
CBTU Region III Regional Representative

03 — OPENING REMARKS & ACKNOWLEDGMENTS
Recognition of Distinguished Guests, Regional Officers, Sponsors and Community Partners

04 — INVOCATION & BLESSING OF THE MEAL
Charles Brave Jr.

05 — DINNER SERVICE BEGINS
Please enjoy dinner and fellowship.

06 — PRESENTATION OF THE 2026 LABOR AWARDS
(During Dinner Service)

- **William "Bill" Lucy and Past Labor Leader Award**
  Region Three Emeritus – Darryl "Mike D" Payne
- **Future Labor Leader Award**
  Warren K. Smith, President, ILA Local 1408
- **Present Labor Leader Award**
  The Honorable Angie Nixon

07 — KEYNOTE ADDRESS
The Honorable Angie Nixon

08 — CLOSING REMARKS & CONFERENCE ACKNOWLEDGMENTS
CBTU Region III Leadership

09 — CELEBRATION & DANCING
Music, Fellowship and Dancing

Protecting Our Future Through the Power of the Vote and the Strength of Organized Labor.

PLATINUM SPONSOR

ILA 1526

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

ILA LOCAL 1526

FORT LAUDERDALE, FLORIDA

PROUDLY SUPPORTS

CBTU REGION III

and proudly celebrates the

HONOREES OF THE AWARDS BANQUET

We salute the distinguished honorees whose leadership, service, and commitment continue to strengthen organized labor, uplift working families, and inspire the next generation.

ILA LOCAL 1526 LEADERSHIP

JOHNNIE DIXON
PRESIDENT

ART KENNEDY
VICE PRESIDENT

UNITED IN LABOR • UNITED IN PURPOSE • UNITED IN SOLIDARITY

PROUDLY SERVING FORT LAUDERDALE & PORT EVERGLADES

CBTU REGION III HONORS



Darryl 'Mike D' Payne



The William 'Bill' Lucy and
Past Labor Leader Award
CBTU Region Three Emeritus



Angie Nixon



Present Labor Leader



Warren K. Smith



Future Labor Leader

Strong labor leaders *help protect workers, build stronger communities, and carry forward the fight for justice, dignity, and opportunity. By uplifting* ***constituency groups****, we strengthen the labor movement through inclusion, advocacy, and unity. Their leadership ensures that* ***every voice is heard****, every community is represented, and the* ***next generation*** *is inspired to serve, organize, and lead. CBTU Region III proudly honors those whose commitment, courage, and vision continue to move* ***working people forward.***



2026 CBTU REGION III

CHAMPIONS OF LABOR AWARDS BANQUET

The William 'Bill' Lucy and Past Labor Leader Award

CBTU Region 3 Emeritus

Darryl “Mike D” Payne





A Lifetime of Labor Leadership

Darryl “Mike D” Payne has devoted decades to organized labor, worker advocacy, civil rights, and community service. His leadership has been grounded in the belief that working people are strongest when they stand together and develop the next generation of leaders.

Within the International Longshoremen’s Association, Payne served in leadership with ILA Local 1526 and ILA Local 1526-A in Fort Lauderdale. His union work has centered on dignity, opportunity, training, representation, and a stronger voice for working families.

Regional Leadership • Public Service • Mentorship

Mike D became a major figure in the Coalition of Black Trade Unionists, serving for years as CBTU Region III Regional Representative and helping connect chapters across Florida, Georgia, North Carolina, and South Carolina. His service strengthened regional conferences, labor education, civil-rights advocacy, leadership development, and participation throughout the labor movement.

His public service extended beyond the union hall. Broward County records document his appointment to the Living Wage Advisory Board, where he represented the ILA Ports Council, Florida, and participated in discussions affecting wages and the economic well-being of working families.

Payne's broader labor and civil-rights work has included service through the A. Philip Randolph Institute. He also served as Secretary-Treasurer of the Florida AFL-CIO. Across these organizations, he has helped connect union activism with voter participation, economic justice, civil rights, and community engagement.

His legacy is also reflected in the people he has mentored. Mike D has shared institutional knowledge, encouraged younger activists to accept leadership responsibilities, and helped create opportunities for new voices to become active in labor and community organizations.

SELECTED LEADERSHIP & ACCOMPLISHMENTS

- Leadership service with ILA Local 1526 and ILA Local 1526-A, Fort Lauderdale
- Longtime CBTU Region III Regional Representative and regional labor leader
- Broward County Living Wage Advisory Board service representing the ILA Ports Council, Florida
- Leadership and service through the A. Philip Randolph Institute and Florida AFL-CIO
- Advocate for labor education, civil rights, voter participation, mentorship, and working families

HONORING THE LEGACY · CONTINUING THE WORK · BUILDING THE FUTURE

2026 CBTU REGION III

CHAMPIONS OF LABOR AWARDS BANQUET

PRESENT LABOR LEADER

ANGIE NIXON

Banquet Keynote Speaker & Honoree

Florida State Representative

SEIU

LABOR UNION



Labor & Community Roots

Angela "Angie" Nixon is a Jacksonville native, mother, community organizer, union organizer, small-business owner, and member of the Florida House of Representatives. First elected in 2020, she represents District 13 in Duval County.

A University of Florida graduate, Nixon's public-service path grew from organizing. Her labor background includes work with the Service Employees International Union, and SEIU Florida Public Services Union identifies her as a dues-paying member. She also served as Executive Director of Florida for All, a statewide coalition engaged in voter registration, campaigns, and issue-based organizing.

Public Service & Working Families

In the Florida House, Nixon has focused on issues affecting working families, including child care, housing affordability, public education, wages, healthcare, voting rights, and government accountability. Her community work in Jacksonville has also included a bookstore and community hub offering educational programming, healthy food, and support for local families.

U.S. Senate Campaign & Endorsements

After winning Florida's 2026 Democratic primary for U.S. Senate, Nixon advanced to the general election. Her Senate campaign has received endorsements from national and Florida leaders including U.S. Senators Bernie Sanders, Elizabeth Warren, Chris Murphy, and Chris Van Hollen; U.S. Representatives Alexandria Ocasio-Cortez, Ayanna Pressley, Maxwell Frost, Ilhan Omar, Rashida Tlaib, and Yvette Clarke; and numerous Florida state and local officials.

Labor and advocacy organizations supporting her campaign include 1199SEIU, SEIU affiliates, the Florida AFL-CIO, Equality Florida Action, and End Citizens United. These endorsements represent support from a range of labor, elected, civil-rights, and advocacy voices; they are noted here as part of her 2026 campaign record.

2026 Banquet Keynote Speaker & Honoree

CBTU Region III welcomes Angie Nixon as the keynote speaker and an honoree for the 2026 Regional Conference banquet in Jacksonville, recognizing her background in labor organizing, community advocacy, and public service.

LABOR AFFILIATION

SEIU FPSU

WE ARE STRONGER TOGETHER

2026 CBTU REGION III

CHAMPIONS OF LABOR AWARDS BANQUET

FUTURE LABOR LEADER AWARD

WARREN K. SMITH

President | ILA Local 1408 | Jacksonville, FL





A Leader for the Future

Warren K. Smith serves as President of International Longshoremen's Association Local 1408 in Jacksonville, Florida. A third-generation longshoreman with more than 27 years on the waterfront, Smith leads a local representing approximately 1,800 workers.

His leadership has placed him at the forefront of issues affecting longshore workers, including fair wages, safe working conditions, job security, and the impact of automation on the maritime industry.

Leadership • Service • Commitment

In 2024, Smith stood alongside Local 1408 members during the East and Gulf Coast longshore work stoppage, speaking publicly about dignity on the job, wages, safety, and protecting longshore work from unchecked automation. When the temporary agreement was reached, he emphasized both solidarity on the picket line and the responsibility of longshore workers to return to the docks and keep the supply chain moving.

Smith has also highlighted the broader economic role of union wages in Jacksonville. Following ratification of the new longshore contract in 2025, he estimated that the agreement would bring at least $25 million in additional annual wages to Local 1408 members, with much of that money circulating through the Jacksonville community.

His career reflects a connection between the waterfront, organized labor, and community. As President of ILA Local 1408, Smith represents a new generation of labor leadership grounded in experience, solidarity, and a commitment to working families.

HONOREE PROFILE

UNION / ORGANIZATION:	International Longshoremen's Association Local 1408
POSITION / ROLE:	President
EXPERIENCE:	More than 27 years as a longshoreman
RECOGNITION:	2026 CBTU Region III Future Labor Leader Award

IBEW LOCAL UNION 728

QUALITY SAVES

ZAC CASSIDY
Business Manager
Financial Secretary
IEC Fourth District

JUSTIN S. McINTOSH
President

ADAM CAMPBELL
Recording Secretary

STEVEN M. SPERDUTO
Treasurer

ROGER T. MOORE
Vice President

EXECUTIVE BOARD
RICHARD ANDIA
VINCENT FORTUNE Sr.
CHARLES "ZIGGY" SCHNEIDER
RICHARD E. STRAUGHN
CHARLIE A. WEITZNER

LOCAL UNION 728 IBEW
201 SE 24th Street Fort Lauderdale, FL 33316 - (954) 525-3106
4620 Summit Blvd West Palm Beach, FL 33415 - (561) 966-2224

APRI NATIONAL VICE PRESIDENT

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION LOCAL 1526 PRESIDENT

CBTU REGION 3 REGIONAL REPRESENTATIVE

AFL-CIO STATE OF FLORIDA SECRETARY TREASURER

APRI SOUTHERN REGION DIRECTOR



Congratulations

DARRYL "MIKE D" PAYNE

ON YOUR SERVICES WELL DONE

Your dedication to the position is unmatched.
We will always recognize you as our
Regional Representative Emeritus

LEADERSHIP
UNITY
SOLIDARITY
ACTION
RESULTS

EDUCATE
EMPOWER
ORGANIZE
ADVOCATE
BUILD A STRONGER TOMORROW

CBTU REGION III
COALITION OF BLACK TRADE UNIONISTS
FLORIDA • GEORGIA • NORTH CAROLINA • SOUTH CAROLINA
WORKING PEOPLE UNITED CAN NEVER BE DEFEATED

CBTU REGION 3 WILL ALWAYS KNOW THAT

WORKING PEOPLE UNITED CAN NEVER BE DEFEATED

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

DISTRICT COUNCIL 78



Congratulations

CBTU REGION III

ON A SUCCESSFUL 2026 REGIONAL CONFERENCE

District Council 78 proudly congratulates the
Coalition of Black Trade Unionists Region III
on a successful Regional Conference.

We salute your continued commitment to working people,
organized labor, strong communities, and solidarity.

DISTRICT COUNCIL 78 LEADERSHIP

Richard Jones
Business Manager / Secretary-Treasurer

DISTRICT COUNCIL 78 • SERVING FLORIDA
2153 W. Oak Ridge Road • Orlando, Florida 32809
407-852-3977 • dc78.org

United in Labor • Stronger Together

AFSCME FLORIDA
We Make Florida Happen

WORKING PEOPLE UNITED CAN NEVER BE DEFEATED

AFSCME FLORIDA IS PROUD TO SUPPORT CBTU AND OUR SHARED GOAL OF ECONOMIC, POLITICAL AND SOCIAL JUSTICE FOR EVERY AMERICAN



THE MOUNT MSMBC
Mt. Sinai Missionary Baptist Church

MOUNT SINAI MISSIONARY BAPTIST CHURCH

2036 Silver Street • Jacksonville, FL 32206
Rev. Dr. R. L. Gundy, Lead Pastor
CEO, True SCLC Florida National • 904-354-7249

Chair Trustee: James Gordon
Treasurer: Patrice Bryant
Secretary: Money Pearson

WE SALUTE CBTU REGION III

For your commitment to workers' rights,
economic opportunity, and justice.

MAKE UNIONS GREAT AGAIN
Skilled Labor Isn't Cheap.

CBTU
COALITION OF BLACK TRADE UNIONISTS
CFL CHAPTER

CONGRATULATIONS
CBTU REGION III

We salute Region III for the work you are doing to strengthen labor, uplift working families, and build stronger communities across our region.

IN SOLIDARITY,

SONYA STALNAKER
President, CBTU Central Florida Chapter
IUPAT Local Union 1010 President
407-405-5244

CHAPTER OFFICERS

John Tyler	Vice President
Yolanda Jackson	Treasurer
Chenavia "Che" Smith	Secretary

UNITED IN LABOR • UNITED IN PURPOSE

SEAFARERS
INTERNATIONAL UNION

JACKSONVILLE HIRING HALL

PROUDLY SUPPORTS
CBTU REGION III
2026 REGIONAL CONFERENCE

JACKSONVILLE PORT LEADERSHIP

Ashley Nelson
Port Agent • UIW Representative
Eddie Pittman • Patrolman
Adam Bucalo • Safety

5100 Belfort Road • Jacksonville, FL 32256
(904) 281-2622

SEAFARERS INTERNATIONAL UNION
Atlantic, Gulf, Lakes and Inland Waters • AFL-CIO

TWU LOCAL 291
MIAMI-DADE, FLORIDA
TRANSPORT WORKERS UNION OF AMERICA



Congratulations

CBTU REGION III
ON A SUCCESSFUL 2026
REGIONAL CONFERENCE

Honoring solidarity, leadership and working families.

Joseph D'Elia	Shawntrel Jackson	Monique Hewitt-Robinson
President	*Executive Vice President*	*Secretary-Treasurer*

UNITED IN LABOR • STRONGER TOGETHER

BROWARD COUNTY CHAPTER
CBTU
COALITION OF BLACK TRADE UNIONISTS

CONGRATULATIONS

CBTU REGION III
ON A SUCCESSFUL 2026
REGIONAL CONFERENCE

Standing in solidarity as we continue strengthening labor, uplifting working families, and building stronger communities.

ONE REGION • ONE MISSION • ONE GOAL

Ronald Nielly
PRESIDENT

Arrette Harvey
EXECUTIVE VICE PRESIDENT

CBTU BROWARD COUNTY CHAPTER • IN SOLIDARITY

SMART #435

JACKSONVILLE, FLORIDA

PROUD TO SUPPORT CBTU REGION III



SHEET METAL | AIR | RAIL | TRANSPORTATION

SKILLED TRADES • STRONG COMMUNITIES

A BRIGHTER TOMORROW

FROM THE MEMBERS OF SMART LOCAL #435

ILA LOCAL 1408

JACKSONVILLE, FLORIDA

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

SOLIDARITY • OPPORTUNITY • STRONGER TOGETHER

PEOPLE
POWER
PORTS
PROSPERITY

GOOD JOBS
STRONG PORTS
STRONGER
COMMUNITIES

UNITY
EDUCATION
OPPORTUNITY
A BRIGHTER
TOMORROW

Congratulations

PRESIDENT

WARREN K. SMITH

RECIPIENT OF THE
FUTURE LABOR LEADER AWARD

★ ★ ★

FROM THE OFFICERS, STAFF, AND ENTIRE MEMBERSHIP OF ILA LOCAL 1408

Your leadership, dedication, and unwavering commitment to the labor movement continue to inspire our ranks and strengthen the future for working families. We are proud to stand with you.

LOCAL INFORMATION

International Longshoremen's Association Local 1408
2040 East 21st Street
Jacksonville, FL 32206

(904) 358-1314

info@ila1408.org

www.ila1408.org

OFFICERS & STAFF

Warren K. Smith
President

Fred D. Wakefield
Vice President

Jann Clark
Financial Secretary & Recording Secretary

Courtnee Staples
Executive Secretary

Nathaniel Gardner II
Business Agent

Isaiah Young
Administrative Assistant

EXECUTIVE BOARD

William Watson
Shurmarr Bailey
Jeffrey Harris
Bilal Jackson

AUDIT COMMITTEE

Vincent Cameron
Jervard Priester
Anthony Roundtree

Wishing CBTU Region 3 A Successful Conference

EDUCATE • EMPOWER • BUILD • FOR A BRIGHTER TOMORROW

CWA

LOCAL 3204

ATLANTA, GEORGIA

COMMUNICATIONS WORKERS OF AMERICA

Fighting for Workers.
Connecting Communities.
Building a Stronger Tomorrow.

Congratulations

CBTU REGION III

ON A SUCCESSFUL 2026 REGIONAL CONFERENCE

★

We salute your commitment to working families, labor solidarity, and stronger communities.

Edmund "Ed" Barlow	Yolanda Pearson	Vanessa Ware
President	*Executive Vice President*	*Secretary-Treasurer*

UNITED IN LABOR ★ STRONGER TOGETHER

NORTH FLORIDA CENTRAL LABOR COUNCIL

A MESSAGE FROM THE NORTH FLORIDA CENTRAL LABOR COUNCIL, AFL-CIO

On behalf of the North Florida Central Labor Council, AFL-CIO, it is my distinct honor and privilege to welcome the Coalition of Black Trade Unionists to Jacksonville, Florida!

We are proud that you have chosen our city, our community, and our labor family to host this important convention. Your presence here is more than an event—it is a celebration of the strength, history, courage, and continuing legacy of Black workers and Black trade unionists who have helped build the American labor movement.

Throughout history, Black workers and trade unionists have stood on the front lines of the struggle for economic justice, workplace dignity, civil rights, equality, and a better quality of life for working families. From the fight for fair wages and safe working conditions to the broader struggle for civil and human rights, Black labor has helped move our nation forward.

The Coalition of Black Trade Unionists has carried that proud legacy forward by building bridges between the Black community and the organized labor movement, developing leaders, protecting workers' rights, and strengthening the powerful principle that an injury to one is an injury to all.

Today, more than ever, we need the power of solidarity. We need working people standing together across racial, economic, and occupational lines. We need labor unions and communities working together to ensure that every working family has an opportunity to live with dignity, fairness, and respect.

The partnership between CBTU and the broader labor movement is essential to that mission. When we stand together, our voices are stronger, our communities are stronger, and the labor movement is stronger.

As you gather in Jacksonville to share ideas, build relationships, develop leaders, and chart the future, know that North Florida welcomes you with open arms and open hearts.

Thank you for the work you do. Thank you for carrying forward the legacy of those who fought before us. And thank you for continuing to fight for working people, justice, equality, and opportunity.

May your convention be powerful, productive, and inspiring—and may the solidarity built here in Jacksonville continue to strengthen the labor movement for generations to come.

In Solidarity,

Joseph Maceo George President North Florida Central Labor Council, AFL-CIO



The
Delaware CBTU Chapter
Congratulates
CBTU Region 3
on a successful
2026 Regional Conference
and
Labor Awards Banquet

Faith D. Morris, Chapter President



International Longshoremen's .... Association ....

LOCAL NO. 1414

221 N. E. Lathrop Avenue — Post Office Box 1262
Savannah, Georgia 31402
Telephone 233-2944 — 232-8242 — Fax 236-8081

Paul W. Mosley, Sr., President
Brandon G. Baxter, Recording Secretary

OFFICERS

PAUL MOSLEY. SR	PRESIDENT
JAMIE MUHAMMAD	VICE-PRESIDENT
BRANDON G. BAXTER	RECORDING SECRETARY
WILLIAM ROBINSON, JR.	FINANCIAL SECRETARY
JAMES A. JOHNSON, JR	SERGEANT-AT-ARMS
MIN. QUENTIN MORRIS	CHAPLAIN

BOARD OF DIRECTORS

SEAN STEPHENS	CHAIRMAN
STANLEY MOSLEY	CO-CHAIRMAN

OTHER BOARD MEMBERS

AHMAD JOHNSON — JAMEL DANIELS
CHARLES BARNWELL

GENERAL OFFICE STAFF

KHADEEJAH S. ELLIOTT
BRANDI J. SEYMORE-COPE
ABIGAIL M. DIGGS

BUSINESS AGENTS

DECY-O MCDUFFIE — DERRICK WRIGHT

CONTAINER INSPECTOR

JAYSON E. ROBINSON
PHILLIP BELL, SR

INTERNATIONAL V.P.

WILLIE J. SEYMORE

International Longshoremen's Association
Local #1416

Congratulate and Extend Best Wishes to
CBTU Region III
2026 CBTU Region III Conference

Eugene Dixon, President

Stephen Hopkins, Vice President

Dana Ferguson, Financial Secretary-Treasurer

Delandrius Jackson, Recording Secretary

Larry McKnight, Assistant Business Agent

Dr. Crystal C. Pittman, Administrative

Assistant *Trustees*

Delandrius Jackson, Larry McKnight, Clarence Pittman III and Tyrell Steward

Audit Committee

Andrew Allison , Larry McKnight and Tyrrell Steward

TRANSPORT WORKERS UNION

LOCAL 291

MIAMI, FLORIDA

A Proud SUPPORTER

OF THE

CBTU REGION III REGIONAL CONFERENCE

EXECUTIVE BOARD

Joseph D'Elia
President

Shawntrel Jackson
Executive Vice President

Monique Robinson
Secretary-Treasurer

Latonya Redmond
Recording Secretary

Lawrence Gunn, Sr.
Transportation Vice President

Andre Brown
Transportation Vice President

Angela Dowtin
Transportation Vice President

Markia Johnson Transportation Vice President

Allen Lane Transportation Vice President

Calvin Stewart Maintenance Vice President

James Birkins Jr. Rail/Mover Vice President

Jesus Guerrero Rail/Mover Vice President



SOUTH AFL-CIO FLORIDA

AFL-CIO
SOUTH FLORIDA

PROUDLY SUPPORTS CBTU REGION III

With great pleasure, we congratulate

Darryl "Mike D" Payne

CBTU REGION III REPRESENTATIVE EMERITUS

CHAMPIONS OF LABOR AWARDS BANQUET

We salute Mike D for his decades of leadership, service, solidarity, and unwavering commitment to organized labor and working families.

Jeffery Mitchell · President

Nucleus Shelton · Field Representative

Rich Templin · Florida AFL-CIO Director of Politics & Public Policy

SOLIDARITY · SERVICE · WORKING FAMILIES

International Longshoremen's Association
Local 1422
4349 Corporate Road
Charleston, SC 29405

Supports
CBTU Region III
Regional Conference &
Champions of Labor
Awards Banquet

Officers:
Kenneth Riley. Pres.
Derrick Holmes, Vice Pres.
Marquette Mapp, Sec/Treas.
Brian Mack, Rec/Sec.
Adrian McNeil, Chief Delegate

Board of Trustees
Leonard Riley, Jr.
Jamal Smith
Stacy Middleton
Corey Holmes
Delmore Dingle

Chaplin
Curtis Pinckney

APWU

AMERICAN POSTAL WORKERS UNION, AFL-CIO

Partners in the "Grand Alliance"

"By coming together as postal workers and postal customers, across race, place, age, and faith, we can protect and improve our national treasure – our public Postal Service. That is the vision of our Grand Alliance; together we can defend America's right to a vibrant Postal Service!"
– APWU President Jonathan Smith

The officers, members, and retirees of the
American Postal Workers Union, AFL-CIO
are proud to support the

CBTU REGION III

REGIONAL CONFERENCE &
CHAMPIONS OF LABOR AWARDS BANQUET



JONATHAN SMITH
PRESIDENT

ELIZABETH "LIZ" POWELL
SECRETARY-TREASURER

DORIS ORR-RICHARDSON
NATIONAL BUSINESS AGENT
TAMPA REGION

Fighting for a Public Postal Service for all Americans.



HTFF

HARRIET TUBMAN FREEDOM FIGHTERS

PEOPLE • COMMUNITY • JUSTICE • ACTION

BUILDING POWER. STRENGTHENING COMMUNITIES. CREATING CHANGE.

Harriet Tubman Freedom Fighters (HTFF) works to empower communities through civic engagement, education, advocacy, and grassroots action. Inspired by Harriet Tubman's courage and commitment to freedom, we strive to build a more just, equitable, and inclusive future for all.

COMMUNITY ADVOCACY

Amplifying voices and addressing community needs.

VOTER ENGAGEMENT

Informing, empowering, and mobilizing our communities.

YOUTH & EDUCATION

Investing in the next generation of leaders and change-makers.

LEADERSHIP DEVELOPMENT

Building skills, creating opportunities, and strengthening our future.

Get Involved.

JOIN US. VOLUNTEER. BECOME A MEMBER. SUPPORT THE WORK.

HTFF.US

SCAN TO LEARN MORE

"Every great dream begins with a dreamer."

— HARRIET TUBMAN

COALITION OF BLACK TRADE UNIONISTS • REGION III

Acknowledgments

& Special Thanks

With sincere appreciation to every sponsor, advertiser, vendor, union, chapter, community partner, and volunteer who helped make the 2026 CBTU Region III Regional Conference a success.

Special Recognition • Phyllis Lucy

We proudly recognize Phyllis Lucy, daughter of President William "Bill" Lucy, for her valued contributions to our regional conference. We are so grateful to have you as part of our CBTU Region III family.

A Special Thank You • CBTU Jacksonville Chapter

Thank you for your hospitality, dedication, and steadfast support as our host community.

Our Sponsors, Vendors & Advertisers

AFSCME Florida
American Postal Workers Union (APWU)
CBTU Broward County Chapter
CBTU Central Florida Chapter
CBTU Delaware Chapter
CWA Local 3204
Dejja Enterprises Inc.
Harriet Tubman Freedom Fighters
IBEW Local 177
IBEW Local 728
ILA Local 1408
ILA Local 1414
ILA Local 1416
ILA Local 1422
ILA Local 1526
Immanuel Pentecostal House of Worship
IUPAT District Council 78
Mount Sinai Missionary Baptist Church
North Florida Central Labor Council, AFL-CIO
Seafarers International Union
SMART Local 435
South Florida AFL-CIO
TWU Local 291

Union family also represented on our closing page: AFGE

With Gratitude to Our Conference Committee

Our officers, participating chapters, planning committee, and volunteers: your work, generosity, and commitment brought this gathering to life.

Together, we strengthen labor and our communities.

IN SOLIDARITY. IN SERVICE. IN STRENGTH.

TEAMSTERS LOCAL 512

JACKSONVILLE, FLORIDA

Proudly congratulates

CBTU REGION III

on the 2026 Regional Conference

and salutes the

CHAMPIONS OF LABOR

Darryl “Mike D” Payne

Angie Nixon

Warren K. Smith

We honor your leadership, your service,
and your commitment to working people.

Together, we stand for dignity on the job,
strong unions, and opportunity for every community.

**WORKING PEOPLE UNITED
CAN NEVER BE DEFEATED**

OCTOBER 29 - NOVEMBER 1, 2026 | JACKSONVILLE, FLORIDA

COALITION OF BLACK TRADE UNIONISTS

REGION III

ONE REGION
ONE VOICE
ONE MOVEMENT

Protecting Our Future

Through the Power of the Vote
and the Strength of Organized Labor

We celebrate the workers, leaders, and communities
who keep our movement strong.

Your service builds opportunity.
Your voice advances justice.
Your solidarity strengthens our future.

FLORIDA | GEORGIA | NORTH CAROLINA | SOUTH CAROLINA

2026 REGIONAL CONFERENCE

www.cbturegion3.org

PLATINUM SPONSOR

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 177
JACKSONVILLE, FLORIDA

IBEW LOCAL 177

JACKSONVILLE, FLORIDA



COALITION OF BLACK TRADE UNIONISTS CBTU REGION III

BEST OF LUCK ON YOUR CONFERENCE, AWARDS BANQUET, & TRADE FAIR

IBEW LU 177 BUSINESS MANAGER
ROSS MULLIS

PRESIDENT
DAVID HIGGINBOTHAM

VICE PRESIDENT
COREY FORD

RECORDING SECRETARY
CHRISTOPHER STOVALL

TREASURER
DENNIS URBAN

WORKING TO FULFILL THE HOPES & ASPIRATIONS OF THE WORKING PEOPLE


COALITION OF BLACK TRADE UNIONISTS
CBTU
REGION III
FL
GA
SC
NC
FLORIDA • GEORGIA • SOUTH CAROLINA • NORTH CAROLINA
Thank You
FOR STANDING WITH
CBTU REGION III
Protecting Our Future Through the Power of the Vote and the Strength of Organized Labor.
ONE REGION • ONE VOICE • ONE MOVEMENT
IUPAT
PAINTERS DRYWALL FINISHERS ALLIED TRADES
CWU
COMMUNICATION WORKERS UNION
ILA
AFSCME
TWU
TRANSPORT WORKERS UNION
AFGE
UNITY | SOLIDARITY | OPPORTUNITY | JUSTICE | STRONGER TOGETHER
www.CBTUregion3.org
JACKSONVILLE, FLORIDA • OCTOBER 29 – NOVEMBER 1, 2026
GCIU